

Santa Clara County Office of Education

Salary Schedule D-80 for Special Education/Alternative Education at Community Schools
Teacher 185 Work Year-11 Months/7 Hours a Day

2025-26 Salary Schedule
January 1st, 2026

STEP	B			C			D			E			F*		
	BA Degree			+30 Units			+45 Units			+60 Units			+75 Units		
	Per Diem	Monthly	Annual	Per Diem	Monthly	Annual	Per Diem	Monthly	Annual	Per Diem	Monthly	Annual	Per Diem	Monthly	Annual
1	449.30	7,556.41	83,120.50	458.83	7,716.69	84,883.55	460.24	7,740.40	85,144.40	468.84	7,885.04	86,735.40	492.66	8,285.65	91,142.10
2	460.14	7,738.72	85,125.90	469.53	7,896.64	86,863.05	469.86	7,902.19	86,924.10	492.66	8,285.65	91,142.10	516.30	8,683.23	95,515.50
3	471.02	7,921.70	87,138.70	482.36	8,112.42	89,236.60	493.68	8,302.80	91,330.80	516.30	8,683.23	95,515.50	540.21	9,085.35	99,938.85
4	479.48	8,063.98	88,703.80	495.77	8,337.95	91,717.45	517.29	8,699.88	95,698.65	540.21	9,085.35	99,938.85	563.89	9,483.60	104,319.65
5	491.71	8,269.67	90,966.35	518.52	8,720.56	95,926.20	540.21	9,085.35	99,938.85	563.89	9,483.60	104,319.65	587.63	9,882.87	108,711.55
6	520.07	8,746.63	96,212.95	542.49	9,123.70	100,360.65	563.89	9,483.60	104,319.65	587.63	9,882.87	108,711.55	611.41	10,282.80	113,110.85
7	538.91	9,063.49	99,698.35	566.20	9,522.45	104,747.00	587.63	9,882.87	108,711.55	611.41	10,282.80	113,110.85	635.12	10,681.56	117,497.20
8	562.41	9,458.71	104,045.85	590.00	9,922.73	109,150.00	611.41	10,282.80	113,110.85	635.12	10,681.56	117,497.20	658.78	11,079.48	121,874.30
9	585.96	9,854.78	108,402.60	613.89	10,324.51	113,569.65	635.12	10,681.56	117,497.20	658.78	11,079.48	121,874.30	682.52	11,478.75	126,266.20
10				637.62	10,723.61	117,959.70	658.78	11,079.48	121,874.30	682.52	11,478.75	126,266.20	706.24	11,877.67	130,654.40
11							682.52	11,478.75	126,266.20	706.24	11,877.67	130,654.40	730.05	12,278.11	135,059.25
12										730.05	12,278.11	135,059.25	753.84	12,678.22	139,460.40
15										753.84	12,678.22	139,460.40	777.64	13,078.49	143,863.40
18 **	606.17	10,194.68	112,141.45	657.85	11,063.84	121,702.25	702.72	11,818.47	130,003.20	772.38	12,990.03	142,890.30	822.87	13,839.18	152,230.95
20 **	617.88	10,391.62	114,307.80	670.60	11,278.27	124,061.00	716.40	12,048.55	132,534.00	789.11	13,271.40	145,985.35	838.97	14,109.95	155,209.45

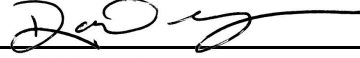
* Column F: Courses between 60 and 75 units must be job-related and require Human Resources approval via "Application for Advancement to Column F".

** Step 18-20: Includes longevity (experience)

** 185 Day Work Year, effective July 1, 2017

** Column A obsolete effective 7/1/22

Change is 2% effective 1/1/2026

Signed by:

Dr. Patricia C. Smith, County Superintendent of Schools

9/14/2026 | 2:57 PM PDT

Date